

Unit4 Human Capital Management

Powering Today's People Experience



Raise your expectations of what Human Capital Management (HCM) can do for you and your people. Unit4's solutions are designed to deliver a superior People Experience across your organization.

Apply expertise where it's needed most. Delivering value from the start, our flexible, self-driving software is designed to work with you, so you can inspire and retain the talent that your customers have come to depend on.

For People Who Serve People

People working in higher education, public sector, not-for-profit, professional services and other people-based industries deserve a solution that can help them work the way they want.

Unit4 HCM blends our enterprise and analytics solutions to give you full visibility and actionable insights into your workforce while helping you to integrate with third-party ecosystem applications that you use every day — a necessity for today's HR teams.

“Failure to engage and retain top talent is the number-one issue of global CEOs and executives, before global competition and business model innovation.”

The Conference Board

Our Unit4 Human Capital Management solution includes:

- HR and Payroll
- Time & Attendance
- Talent Management
 - Performance Management
 - Employee Engagement
 - Learning & Development
- People Planning & Analytics
- Recruitment & Onboarding

Unit4 HCM delivers more individualized control, surfaces insights for better decision-making, and accelerates time-to-value while delivering a better People Experience.



Engage and Enable

When you elevate People Experience, you support your culture, reduce attrition and improve organizational performance.

Our integrated talent enablement modules digitize and inform how your people grow, making conversations and coaching more focused and natural. We keep leaders and doers attuned to their performance and progress and make it easy for you to assess and enrich your culture on an ongoing basis. Enabling your people becomes both more efficient and more personal, and helps to drive better business performance.



Connect and Comply

Get more out of administration, compliance, payroll and all the other essential functions you provide.

We streamline and automate processes and repetitive tasks, supporting you in real time with a natural-language digital assistant, for a better, more effective work experience.

So your people can apply their expertise where it makes the most impact — focused on the work they find most meaningful.



Transform Decision-Making

Better information makes for more effective people-based decisions, including deployment.

We help you pull and apply data from your ERP and HCM systems with ease, giving you full visibility and actionable, combined insights into cost, value and performance across your organization.

Our analytics are purpose-built for people-centric organizations, to inform your every move as you evolve and grow. So you always have the right people doing the right things to propel your organization forward.

Customer Impact

“Since we introduced Unit4 Prevero [Unit4 FP&A], we’ve managed to save an average of 2 working days on the preparation and delivery of our HR reporting. In addition, we’re able to process HR data for our business planning much faster, which saves us another 7 working days.”

Dirk Schneidereit DLZ Finanzen & Rechnungswesen/Controlling
Diakonisches Werk im Kirchenkreis Recklinghausen gGmbH

“Our employee churn has been reduced by 50% in one year!”

Patrick Callewaert Managing
Partner/COO, ABC-Groep

50%↓