

Nuclear Restoration Services



Powering an operational transformation journey with Unit4

Nuclear Restoration Services (NRS), formerly known as Magnox, is the management and operations contractor responsible for 12 nuclear sites and one hydroelectric plant in the UK. The company, a subsidiary of the Nuclear Decommissioning Authority, is responsible for electricity generation at Maentwrog and the decommissioning of 12 other UK sites.

INFO

INDUSTRY: Energy

EMPLOYEES: 2,500 people; operations across the UK

LOCATION: UK

PRODUCT: Unit4 Enterprise Resource Planning (ERP); Unit4 Talent Management; Unit4 Financial Planning & Analysis (FP&A)

Achievements

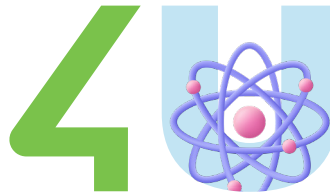
Pivot to growth
Unit4 helps NRS adapt faster to headwinds like rising energy costs, skill shortages, and new decommissioning opportunities.

People-centric business
Embridge Consulting's change management support helps NRS ensure that their 2,500 people are more engaged and aligned to the organization's objectives and corporate culture.

Better decisions
Unified finance drives smart, informed financial budgeting and planning decisions.

The Challenge

The rising cost of materials and energy, government fiscal pressures, and global events all influence corporate strategy. The skills needed to deliver nuclear-related programs are in competitive demand, and business is growing: the UK government has recently announced an agreement with EDF Energy to transfer advanced gas-cooled reactor sites to NRS for future decommissioning.



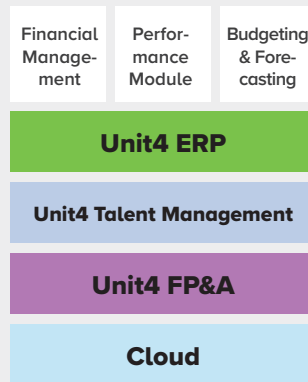
“Talent Management gives people a sense of empowerment and ownership about their careers. NRS has listened to feedback, and by using talent management is supporting people to hold regular, collaborative, one-to-one conversations to develop their careers.”

Carina Care, Project Manager, Nuclear Restoration Services



How did Unit4 help?

- Deployed cloud-based Unit4 ERP platform to spearhead agile, collaborative decision-making and increased efficiency
- Introduced Unit4 FP&A to automate and accelerate responsive, trusted financial budgeting and planning
- Implemented Unit4 Talent Management to provide a great place to work, with a collaborative culture, which aligns 2,500 NRS people to the corporate goals and gives them a sense of empowerment and ownership about their careers



Impacts

75%

ENGAGEMENT

An NRS high of 75% of staff responded to employee engagement survey

50

FTE HOURS

Projected savings of 50 FTE hours/month with FP&A



EFFICIENCY

Saves 1 hour per person across 2,500 staff — equivalent to 2,500 hours annually

For more information on our Customer Stories, go to unit4.com

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