

## Unit4 HCM Payroll

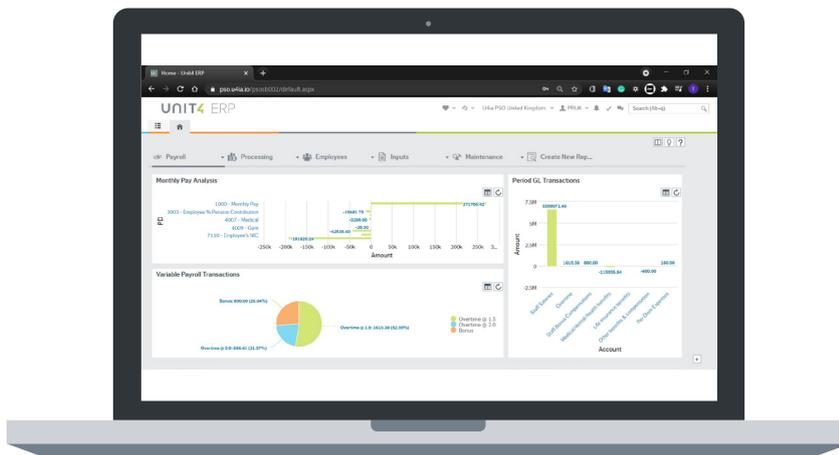
# Make your payroll processes simple, accurate and effective today



Unit4 HCM is an integrated and intuitive suite of solutions, designed to meet your organization's needs wherever you are on your digital HR transformation journey. From operational needs such as payroll and absence management, through to delivering meaningful employee experiences, such as on-line learning, performance and reward management, all the way through to delivering real time business insight to drive your people strategy. Built for Professional Services, Public Sector and Non-Profit organizations

to provide an 'out of the box experience', drive performance, enable agility, and deliver an exceptional employee experience to attract, develop and retain talent.

What if you could make payroll a time-saving "self-driving" process? With synchronized HR and payroll data, your teams don't have to enter information twice and you can simplify processes, avoid data errors and save time on calculations and audits. Intuitive dashboards give you a real-time single source of truth across your payroll information, putting you in control and enabling you to respond quickly to organizational changes.



### Key capabilities

- Unit4 supports payroll processes for the U.S., Canada, the UK, Sweden, Norway and Australia. If you have employees elsewhere, we can easily integrate with any local provider.
- No need to import data, all payroll information is available including multi-employments, absence, time, legal entities and multi-cost centers, reflected in the general ledger.

### Key capabilities

- Supports industry-specific payroll requirements e.g Pensions (to come after 'define employees)
- Precise pay, benefits and deductions arrangements relating to each employee are readily available
- Create distinct pay structures with complete payroll configuration
- Define employees by positions with simplified payroll administration
- Payroll dashboard for insights into the process and the exceptions
- Link General Ledger analysis to different positions
- Providing easy access to Payslips with Employee Self Service

### Unit4 HCM Payroll

## Simple, Accurate, Intuitive

#### Everything in one place

Have all your payroll information – current, past and future – at your fingertips with our streamlined interface. Initiate and manage every single aspect of your payroll process from within a single dashboard.

#### Automate your processes and focus on exceptions

Optimize your payroll process to save time and create a better people experience with a completely configurable and self-driving payroll system. Manage the entire payroll process effectively from your Payroll Dashboard, leaving you time to focus on quickly resolving any exceptions.

#### More control

You can quickly and easily configure your system in real-time to suit your needs. Direct insight into all details and data gives you the ability to make quick reference checks or comparisons instantly. Drill down to any user level, whether it is a payroll consultant, department manager, or financial controller.

#### Seamless data integration

Integrating HR data with payroll and other financial metrics helps improve payroll processing efficiency while helping you meet your legal and regulatory obligations in the countries you operate. At the same time, it offers your employees a seamless hire-to-retire experience.

Unit4's HCM Payroll strengths multiple when fully integrated with the full Unit4 HCM solution (and Unit4 ERP and FP&A).

Unit4 HCM supports the following functions:

#### Core HR

- Employee Management
- Absence Management
- Expense Management
- Concurrent Roles
- Competencies & Skills

#### Payroll

- Payroll Dashboard
- Country Localizations

#### Talent Management

- Performance Management
- Employee Engagement
- Employee Development
- Employee Recognition
- Insights

#### Compensation Planning

- Multiple Compensation Plans
- Budgets and Guidelines
- Personalized Reward Statements
- Insights and Analytics

### Want to know more?

To discover how Unit4 HCM transforms your people practices, speak to your account manager, or visit our website at <http://unit4.com>.